

**STATE COLLEGE AREA SCHOOL DISTRICT
State College PA 16801**

**HUMAN RESOURCES RECOMMENDATIONS
Office of the Director of Human Resources**

**DATE
September 9, 2013**

CONTENTS

Retirements	1
Resignations	1
Leaves of Absence	2
Appointments	2-8
Extra Pay/Extra Duty	8
Memorandum: Addendum to Guest Teacher, Secretary and Paraprofessional Listing	

HUMAN RESOURCES RECOMMENDATIONS
Director of Human Resources
September 9, 2013

RETIREMENTS

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Effective Date</u>	<u>Yrs of Service</u>
<i>Certified</i>				
Cynthia Lago	Title I Teacher	Ferguson Township Elem School	June 11, 2014	12.0 yrs

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Effective Date</u>	<u>Yrs of Service</u>
<i>Certified</i>				
Michael Moriarta	Cisco Academy Teacher	High School North – CTC	August 26, 2013	5.0 yrs
Margie Muir	Spanish Teacher	High School South	August 30, 2013	6.0 yrs
<i>Non-certified</i>				
Carol Beman	Spec Ed Paraprofessional	High School South	August 30, 2013	18.0 yrs
Margaret Benvenuto	Bus Driver/Lunch Paraprofessional	Bus Garage/Radio Park Elem School	August 26, 2013	7.0 yrs
Clairen Percival	Spec Ed Paraprofessional	High School North/South	August 20, 2013	1.0 yr
Juana Richard	Spec Ed Paraprofessional	High School South	September 13, 2013	5.0 yrs
Tammy Wills	K-2 Instr/Lunch Paraprofessional	Radio Park Elem School	August 22, 2013	1.0 yr
S Lynette Benner	Substitute Food Service	Food Service	August 27, 2013	10.0 yrs
Rajni Sharma	Food Service Worker	Food Service	September 5, 2013	0 yrs

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Approximate Beginning-End Date</u>	
<i>Certified</i>				
Evelyn Evans	Elementary Teacher	Park Forest Elem School	August 20, 2013	January 22, 2014
She requests a Sabbatical for Restoration of Health for the 1 st semester of the 2013-2014 school year.				
Holli Jo Warner	Elementary Teacher	Park Forest Middle School	September 9, 2013	October 25, 2013
She requests a Medical Leave of Absence from her .5 teaching position during this time period.				

Non-certified

Robin Kramkowski	K-2 Instr/Lunch Paraprofessional	Ferguson Township Elem School	August 27, 2013	June 6, 2014
She requests an unpaid leave of absence from her .5 lunch time position for the 2013-2014 school year.				
Bonnie Gibboney	Spec Ed (Bus) & Lunch Paraprofessional	Bus Garage/Easterly Parkway Elem School	August 27, 2013	June 6, 2014
She requests a Medical Leave of Absence.				

APPOINTMENTS

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Effective Date</u>	<u>Salary/Rate</u>	<u>Hours/Days</u>
<i>Certified</i>					
Ronica Brownson	Music Band Teacher	Park Forest Middle School	August 20, 2013	\$42,856.00/yr	190 days/yr
Recommended to a 1.0 Contract position replacing Paul Rayius who resigned.					
Laura Contino	Reading Specialist	High School North/South	August 20, 2013	\$46,434.00/yr	190 days/yr
Recommended to a .67 Contract position replacing Sue Olenoski who retired, at a prorated salary of \$31,110.78.					
Lauren Jeffrey	Elementary Teacher	Mount Nittany Middle School	August 20, 2013	\$42,856.00/yr	190 days/yr
Recommended to a 1.0 Contract position replacing Bailey Gilson who resigned. She was originally approved (8/12/13) for a Predictable Term Substitute position replacing Linda Margusity who is on a PDA leave.					

Jessica Rinehart	Elementary Teacher	Radio Park Elem School	August 20, 2013	\$42,856.00/yr	190 days/yr
Recommended to a 1.0 Predictable Term Substitute position replacing Kathleen Roe who is on an approved (7/8/13) leave, beginning August 20, 2013 through December 12, 2013 only, at a prorated salary of \$17,367.96 for 77 days.					
Jessica James	Social Studies Teacher	High School North	August 20, 2013	\$42,856.00/yr	190 days/yr
Recommended to a .50 Predictable Term Substitute position replacing Jennifer Cornwell (.50) who is on an approved leave (8/26/13) at a prorated salary of \$21,248.00 for the 2013-2014 school year only.					
Wesley Amy	CISCO Academy Teacher	High School North – CTC	September 24, 2013	\$51,502.00/yr	190 days/yr
Recommended to a 1.0 Contract position replacing Michael Moriarta who resigned at a prorated salary of \$45,538.61 for 168 days.					
Jon Schiavi	Social Studies Teacher	High School North	August 20, 2013	\$48,504.00/yr	190 days/yr
Recommended to an additional .50 Predictable Term Substitute position for the 2013-2014 school year only replacing Jennifer Cornwell (.50). His 1.0 position includes a prior approved (7/22/13) .50 Contract + this .50 Predictable Term Substitute position.					
Nicholas Gallo	Spanish Teacher	High School South	September 20, 2013	\$42,856.00/yr	190 days/yr
Recommended to a 1.0 Contract position replacing Margie Muir who resigned at a prorated salary of 40,149.31 for 178 days.					
Danielle Boyd	English Teacher	High School South	August 20, 2013	\$46,569.00/yr	190 days/yr
Recommended to an additional .50 Predictable Term Substitute position for the 2013-2014 school year only replacing Rebecca Thorsen (.50). Her 1.0 position includes a .50 Contract + this .50 Predictable Term Substitute position.					
<i>Non-certified</i>					
Agnes Lee	Sp Ed Bus Paraprofessional	Bus Garage	August 27, 2013	\$10.11/hr	4.0 hrs/day 179 days/yr
Recommended to a position for the 2013-2014 school year only replacing Bonnie Gibboney who is requesting (9/9/13) a leave of absence.					
Dawn Leidy	Spec Ed Paraprofessional	District-Wide (GWE)	September 3, 2013	\$10.11/hr	6.5 hrs/day 187 days/yr
Recommended to a position for the 2013-2014 school year only replacing Angela Myers who is on an approved (6/10/13) leave of absence					
Stacey LeVan	Spec Ed Paraprofessional	District-Wide (PFMS)	September 9, 2013	\$10.11/hr	7.0 hrs/day 187 days/yr
Recommended to a position replacing Pamela Porter who transferred to High School North.					
Danielle Lodovico	K-2 Instr/Lunch Paraprofessional	Mount Nittany Elem School	September 3, 2013	\$10.11/9.45/hr	4.0/.5 hrs/day 179 days/yr
Recommended to a position replacing Jean Haight who resigned.					

Vincent Matalavage	Spec Ed Paraprofessional	District-Wide (PFMS)	August 27, 2013	\$10.11/hr	7.0 hrs/day 187 days/yr
Recommended to a position for the 2013-2014 school year only replacing Elizabeth Ferringer who is on an approved (7/22/13) leave.					
Denise Olivett	Spec Ed Paraprofessional	District-Wide (HS)	August 20, 2013	\$10.90/hr	7.0 hrs/day 187 days/yr
Recommended to a transfer from Mount Nittany Elementary School with increase from 6.0 hrs/day to this position working 7.0 hrs/day, replacing Jacqueline DiRaimo who retired.					
Linda Shuey	Health Room Paraprofessional	Corl Street & Radio Park Elem Schools	August 27, 2013	\$10.83/hr	6.5 hrs/day 180 days/yr
Recommended to a position replacing Gloria Chambers (retired) & Rachel Griel (transfer) due to realignment of the Health Paraprofessional positions.					
Amanda Storeman	Spec Ed Paraprofessional	District-Wide (HSN/S)	September 5, 2013	\$10.11/hr	7.0 hrs/day 187 days/yr
Recommended to a position replacing Patricia Dills who resigned.					
Lauren Umbel	K-2 Instr/Lunch Paraprofessional	Radio Park Elem School	August 27, 2013	\$10.11/9.45/hr	4.0/.5 hrs/day 179 days/yr
Recommended to a position replacing Michele Rowland who resigned.					
Cindy Walk	Spec Ed Paraprofessional	District-Wide (EP)	September 5, 2013	\$10.11/hr	6.5 hrs/day 187 days/yr
Recommended to a position for the 2013-2014 school year only replacing Rhonda Bailey who is on an approved (8/12/13) leave.					
Jeri Daniels-Elder	Homework Help Paraprofessional – CEEL	Park Forest Elem School	August 30, 2013	\$10.90/hr	2.75 hrs/day 177 days/yr
Recommended to this additional new position for the CEEL Community Education program (Mon, Wed, Fri).					
Karen Faustina	Homework Help Paraprofessional – CEEL	Park Forest Elem School	August 27, 2013	\$10.50/hr	2.75 hrs/day 177 days/yr
Recommended to this additional new position for the CEEL Community Education program (Wednesdays Only).					
Carolyn Fries	Community Ed Instructor	Community Education	September 9, 2013	\$18.00/hr	As Needed
Tyler Higgins	Martial Arts Teacher – CEEL	Park Forest & Radio Park Elem Schools	August 27, 2013	\$18.00/hr	1.5 hrs/day 2 days/wk
Recommended to this additional new position for the CEEL Community Education program.					
James Moran	Co-Phys Activities Supervisor –CEEL	Park Forest Elem School	August 27, 2013	\$10.00/hr	1.5 hrs/day 177 days/yr

Recommended to this additional new position for the CEEL Community Education program.

Jennifer Rand	Community Ed Instructor	Community Education	August 29, 2013	\$18.00/hr	As Needed
Alex Trier	Co-Phys Activities Supervisor – CEEL	Park Forest Elem School	August 27, 2013	\$10.00/hr	1.5 hrs/day 177 days/yr

Recommended to this additional new position for the CEEL Community Education program.

Elliot Wu	Comm Ed Paraprofessional CEEL	Park Forest & Radio Park Elem Schools	August 27, 2013	\$10.06/hr	1-5 hrs/day 2 days/wk
-----------	----------------------------------	--	-----------------	------------	--------------------------

Recommended to this additional new position for the CEEL Community Education program.

Olcay Ayata	Food Service Worker	Food Service	August 1, 2013	\$9.83/hr	3.25 hrs/day 180 days/yr
-------------	---------------------	--------------	----------------	-----------	-----------------------------

Recommended to an increase in hours worked from 3.0 hrs/day in order to better align labor in the kitchen with production requirements.

Raquel Cinco	Food Sevice Worker	Food Service	August 1, 2013	\$9.91/hr	4.75 hrs/day 180 days/yr
--------------	--------------------	--------------	----------------	-----------	-----------------------------

Recommended to a transfer in position as Satellite Manager at Lemont Elem School with an increase in hours from 2.0 hrs/day and increase in hourly rate from \$9.50/hr, replacing Denise Ghaner who transferred to Mount Nittany Elem School.

Michele Faussette	Food Service Worker	Food Service	August 14, 2013	\$9.50/hr	3.5 hrs/day 180 days/yr
-------------------	---------------------	--------------	-----------------	-----------	----------------------------

Recommended to an increase in hours worked from 3.0 hrs/day replacing Maria Greenleaf who transferred to a substitute position.

Nixie Feathers	Food Service Worker	Food Service	August 21, 2013	\$9.83/hr	3.5 hrs/day 180 days/yr
----------------	---------------------	--------------	-----------------	-----------	----------------------------

Recommended to an increase in hours worked from 2.0 hrs/day replacing Cheryl Cropper who resigned.

Denise Ghaner	Food Service Worker	Food Service	August 1, 2013	\$12.11/hr	6.25 hrs/day 180 days/yr
---------------	---------------------	--------------	----------------	------------	-----------------------------

Recommended to a transfer in position from Satellite Manager at Lemont Elem School to Mount Nittany Elem School with an increase in hours from 5.0 hrs/day, replacing Wynne Gresiak who resigned.

Laurie Griffiths	Food Service Worker	Food Service	August 1, 2013	\$9.83/hr	4.5 hrs/day 180 days/yr
------------------	---------------------	--------------	----------------	-----------	----------------------------

Recommended to a decrease in hours worked from 4.75 hrs/day to better align labor in the kitchen with production requirements.

L Renee Huff	Food Service Worker	Food Service	August 1, 2013	\$9.50/hr	2 – 4 hrs/day 180 days/yr
--------------	---------------------	--------------	----------------	-----------	------------------------------

Recommended to an increase in hours worked from 2.0 hrs/day to better align labor in the kitchen with production requirements.

Janie Irvin	Food Service Worker	Food Service	August 1, 2013	\$10.90/hr	4.25 hrs/day 180 days/yr
Recommended to an increase in hours worked from 4.0 hrs/day to better align labor in the kitchen with production requirements.					
LaDonna Kolesar	Food Service Worker	Food Service	August 1, 2013	\$10.25/hr	3.5 hrs/day 180 days/yr
Recommended to a decrease in hours worked from 4.5 hrs/day to better align labor in the kitchen with production requirements.					
Karen LaCorte	Food Service Worker	Food Service	August 21, 2013	\$13.37/hr	7.0 hrs/day 180 days/yr
Recommended to a transfer in position as Satellite Manager at Park Forest Elem School with an increase in hourly rate from \$12.97/hr, replacing Mary Clouser who resigned.					
Rita Mockensturn	Food Service Worker	Food Service	August 1, 2013	\$9.91/hr	7.0 hrs/day 180 days/yr
Recommended to a transfer in position with an increase in hours from 2.0 hrs/day and increase in hourly rate from \$9.50/hr, replacing Jennifer Vivas who transferred to a position at High School North.					
Tammy Woomer	Food Service Worker	Food Service	August 1, 2013	\$10.07/hr	4.75 hrs/day 180 days/yr
Recommended to an increase in hours worked from 4.5 hrs/day to better align labor in the kitchen with production requirements.					
Cheryl Yarrish	Food Service Worker	Food Service	August 1, 2013	\$10.88/hr	4.75 hrs/day 180 days/yr
Recommended to an increase in hours worked from 4.5 hrs/day to better align labor in the kitchen with production requirements.					
Brenda Yoder	Food Service Worker	Food Service	August 1, 2013	\$9.50/hr	2.0 hrs/day 180 days/yr
Recommended to a transfer in position from Food Service Substitute to an open Floater position.					
Gary Dean	Plant Supervisor – Fairmount Ave Bldg	Physical Plant	August 26, 2013	\$15.72/hr	8.0 hrs/day 260 days/yr
Recommended to a change in position from Group Leader at Park Forest Middle School with an increase in hourly rate from \$15.07/hr.					
Stephen Geyer	Substitute Custodian	Physical Plant	August 26, 2013	\$9.80/hr	As Needed
I Darby Lezhava	Bus Driver	Bus Garage	August 29, 2013	\$12.84/hr	As Needed
Recommended to a transfer in position from Regular Floater to On-Call Substitute with a decrease in hours worked from 4.0 hrs/day to less than 20 hrs/wk.					
Fred Wilson	Bus Driver	Bus Garage	August 29, 2013	\$12.63/hr	4.0 hrs/day 181 days/yr

Recommended to a change in position from Bus Driver Trainee with an increase in hourly rate from \$10.61/hr, replacing I Darby Lezhava who transferred to On-Call Substitute.

Andrea Albert	K-2 Instr/Lunch Paraprofessional	Lemont Elem School	August 27, 2013	\$10.30/9.63/hr	4.0/.5 hrs/day 179 days/yr
---------------	-------------------------------------	--------------------	-----------------	-----------------	-------------------------------

Recommended to a position replacing Meredith Garrison who resigned.

Jennie Gibson	Spec Ed Paraprofessional	District-Wide (MNMS)	August 20, 2013	\$11.29/hr	7.0 hrs/day 187 days/yr
---------------	--------------------------	----------------------	-----------------	------------	----------------------------

Recommended to a transfer in position from Ferguson Township Elem School with an increase in hours worked from 6.5 hrs/day.

Denise Schomer	K-2 Instr/Lunch Paraprofessional	Lemont Elem School	September 5, 2013	\$10.11/9.45/hr	4.0/.5 hrs/day 179 days/yr
----------------	-------------------------------------	--------------------	-------------------	-----------------	-------------------------------

Recommended to a new position due to increased enrollment for the 2013-2014 school year only.

Jacob Hoover	Job Coach	High School North	September 5, 2013	\$10.83/hr	As Needed
--------------	-----------	-------------------	-------------------	------------	-----------

Briana Schaefer	Spec Ed Paraprofessional	District-Wide (PFMS)	September 5, 2013	\$10.11/hr	7.0 hrs/day 187 days/yr
-----------------	--------------------------	----------------------	-------------------	------------	----------------------------

Recommended to a position replacing Tina Aumiller who resigned.

Meghan Mayes	Food Service Worker	Food Service	August 26, 2013	\$9.50/hr	4.75 hrs/day 180 days/yr
--------------	---------------------	--------------	-----------------	-----------	-----------------------------

Recommended to a position replacing Racquel Cinco who transferred to a position at Lemont Elem School.

Michael Colligan	Community Ed Instructor	Community Education	September 23, 2013	\$18.00/hr	As Needed
------------------	-------------------------	---------------------	--------------------	------------	-----------

Maureen Lazny	Culinary Arts Instr Paraprofessional	High School South – CTC	To Be Determined	\$11.29/hr	7.0 hrs/day 192 days/yr
---------------	---	-------------------------	------------------	------------	----------------------------

Recommended to a transfer in position from High School South with increase in yrly days worked from 187 days.

Spencer Ruhl	Spec Ed Paraprofessional	District-Wide (EP)	September 3, 2013	\$10.11/hr	6.5 hrs/day 187 days/yr
--------------	--------------------------	--------------------	-------------------	------------	----------------------------

Recommended to a position beginning September 3, 2013 through the end of the 2013-2014 school year only, replacing Emily Fritts who is on an approved (8/12/13) leave.

Carolyn Bradshaw	Spec Ed Paraprofessional	District-Wide (PFMS)	September 4, 2013	\$10.11/hr	7.0 hrs/day 187 days/yr
------------------	--------------------------	----------------------	-------------------	------------	----------------------------

Recommended to a position beginning September 4, 2013 through March 5, 2014 only, replacing Frank Machi who is on an approved (7/8/13) leave.

Elizabeth Scott	Spec Ed Paraprofessional	District-Wide (HSN/S)	September 9, 2013	\$11.09/hr	7.0 hrs/day 187 days/yr
-----------------	--------------------------	-----------------------	-------------------	------------	----------------------------

Recommended to a transfer in position from Mount Nittany Elem School with an increase in hours worked from 4.75 hrs/day.

Rachel Levin	Homework Help Paraprofessional – CEEL	Park Forest Elem School	September 5, 2013	\$10.06/hr	2.75 hrs/day 177 days/yr
--------------	--	-------------------------	-------------------	------------	-----------------------------

Recommended to this additional new position for the CEEL Community Education program (Th & Fri).

Catherine Smith	Homework Help Paraprofessional – CEEL	Park Forest Elem School	September 5, 2013	\$12.48/hr	2.75 hrs/day 177 days/yr
-----------------	--	-------------------------	-------------------	------------	-----------------------------

Recommended to this additional new position for the CEEL Community Education program (Wed & Fri).

EXTRA DUTY/EXTRA PAY

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Effective Date</u>	<u>Yrs of Service</u>
Kristina Helmerich	Knowledge Masters Advisor	Mount Nittany Middle School	August 20, 2013	1 yr

APPOINTMENTS

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Salary</u>	<u>Beginning-End Date</u>
Devyn Lee	Assistant Girls' Soccer Coach	High School	\$3,315.00	August 12, 2013 October 30, 2013
Ryan Cummins	Head Wrestling Coach	High School	\$7,225.00	November 18, 2013 February 11, 2014

**New Additions to the Substitute Listing
September 9, 2013**

<u>Name</u>	<u>Area</u>
Bord, Anne L.	Elementary K-6
Cramer, Donna M.	Emergency K-12
Crawford, Charles O.	Emergency Vocational
Dannenmueller, Suzanne E.	Paraprofessional
Dwyer, Mark D.	Emergency K-12
Fry, Patricia C.	Emergency K-12
Gordon, Michael A.	Emergency K-12
Hooper, Emily E.	Ment. and/or Phys. Handicapped
Leah, Richard J.	Emergency K-12
Lelko, Shawn	Emergency K-12
Livi, Francesca, T.	Elementary K-6, English 7-9, Math 7-9, Paraprofessional
Maurer, Jody E.	Emergency K-12
McCollum, Elizabeth C.	Paraprofessional
Michael, Kenneth B.	Elementary K-6
Mitchell, Tricia M.	Elementary K-6
Moyer, Patricia E.	Emergency K-12
Olenoski, Joseph L.	Emergency K-12
Parfitt, Sarah E.	Elementary K-6
Regan, Cody T.	Paraprofessional
Regan, Kyle P.	Paraprofessional
Regan, Raymond W	Emergency K-12
Richardson, Mary L.	Emergency School Nurse
Sleigh, Lisa A.	Emergency K-12
Smith, Jennifer L.	Communications 7-12, Elementary School Counselor K-6
Stine, Lynn D.	Emergency K-12
Stoehr, Joanne M.	Emergency K-12
Stryker, Hazel K N	Emergency K-12
Van Vliet, Dorothy J.	Emergency K-12
Wagner, Lisa Z.	Emergency K-12