

**STATE COLLEGE AREA SCHOOL DISTRICT
State College PA 16801**

**HUMAN RESOURCES RECOMMENDATIONS
Office of the Director of Human Resources**

**DATE
July 25, 2016**

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HUMAN RESOURCES RECOMMENDATIONS
Director of Human Resources
July 25, 2016

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Effective Date</u>	<u>Yrs of Service</u>
<i>Certified</i>				
Emily Begley	Autistic Support Teacher	High School South	July 11, 2016	9.0 yrs
Skyra Blanchard	English Teacher	High School North	July 11, 2016	11.0 yrs
<i>Non-certified</i>				
Laurie Boogert	Special Education Paraprofessional	Corl Street Elementary School	July 11, 2016	1.0 yr
Lisa Duffin	K2 Instructional Paraprofessional	Mount Nittany Elementary School	July 19, 2016	1.0 yr
Amy Gordon	K2 Instructional Paraprofessional	Radio Park Elementary School	July 5, 2016	7.5 yrs
Joanna Jones	Library Paraprofessional	Lemont & Park Forest Elementary Schools	August 5, 2016	10.0 yrs
Karen Reichard	K2 Instructional Paraprofessional	Radio Park Elementary School	July 13, 2016	7.0 yrs
Barbara Valchar	Attendance Secretary	Mount Nittany Middle School	August 5, 2016	18.0 yrs

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Approximate Beginning-End Date</u>	
<i>Non-certified</i>				
Karen Griffin	Special Education Paraprofessional	Corl Street Elementary School	August 23, 2016	June 9, 2017

She requests a leave of absence for the 2016-2017 school year.

APPOINTMENTS

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Effective Date</u>	<u>Salary/Rate</u>	<u>Hours/Days</u>
<i>Certified</i>					
Melissa Anderson	Elementary Teacher	Houserville Elementary School	August 23, 2016	\$60,102.00/yr	190 days/yr
Recommended to a 1.0 Contract Elementary Teaching Position replacing Mark Smeal who retired.					
Jessica Bruce	Elementary Teacher	Ferguson Township Elementary School	August 23, 2016	\$52,376.00/yr	190 days/yr
Recommended to a 1.0 Contract Elementary Teaching Position replacing Kelly Wright who resigned.					
Michaela Colavecchi	Elementary Teacher	Gray's Woods Elementary School	August 23, 2016	\$45,448.00/yr	190 days/yr
Recommended to a 1.0 Predictable Term Substitute Teaching Position for the 2016-2017 school year only, replacing Cheryl McCarty who has been approved to take a Sabbatical Leave for Professional Development.					
Alexandra Davenport	Elementary Teacher	Ferguson Township Elementary School	August 23, 2016	\$45,448.00/yr	190 days/yr
Recommended to a 1.0 Predictable Term Substitute Teaching Position for the 2016-2017 school year only, replacing Susan Feldman who has accepted a position as Professional Development Associate.					
Rebecca Fye-Nguyen	Title I Teacher	Easterly Parkway Elementary School	August 23, 2016	\$61,330.00/yr	190 days/yr
Recommended to a 1.0 Contract Title I Teaching Position replacing Kristen Laskowski who transferred to another position.					
Jamie Glass	Elementary Teacher	Park Forest Elementary School	August 23, 2016	\$45,448.00/yr	190 days/yr
Recommended to a 1.0 Predictable Term Substitute Teaching Position for the 2016-2017 school year only, replacing Nicholas Reitz who has accepted a position as Professional Development Associate.					
Katharine Hallinger	Elementary Teacher	Radio Park Elementary School	August 23, 2016	\$46,198.00/yr	190 days/yr
Recommended to a 1.0 Predictable Term Substitute Teaching Position for the 2016-2017 school year only, replacing Gail Romig who has accepted a position as Instructional Coach.					

Becca Harlor	Elementary Teacher	Radio Park Elementary School	August 23, 2016	\$65,716.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Jennifer Walters who transferred to another position.

Stacy Hartzell	Biology Teacher	High School North	August 23, 2016	\$48,677.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Joseph Walker who transferred to another position.

Nicole Himpele	Health & Physical Education Teacher	High School South	August 23, 2016	\$45,448.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Linda Eggebeen who retired.

Andrea Kramkowski	Health Teacher	High School North	August 23, 2016	\$47,927.00/yr	190 days/yr
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Recommended to a 1.0 Predictable Term Substitute Teaching Position beginning August 23, 2016 and continuing through December 31, 2016 only, replacing Brett Rodkey who has been approved to take a first semester Sabbatical Leave for Professional Development, at a prorated salary of \$20,936.53 for 83 days.

Jocelyn Mitchell	Elementary Teacher	Mount Nittany Middle School	August 23, 2016	\$46,198.00/yr	190 days/yr
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Recommended to a 1.0 Predictable Term Substitute Teaching Position for the 2016-2017 school year only, replacing Kristen Hall who has accepted a position as Instructional Coach.

Matthew Nelson	Music Teacher	Radio Park Elementary School	August 23, 2016	\$61,330.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Robert LaBarca who retired, pending receipt of required employment documents.

Caitlyn Ollendyke	Elementary Teacher	Park Forest Elementary School	August 23, 2016	\$45,448.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Florence Milutinovic who transferred to another position.

Meghan Peterson	Mathematics Teacher	High School North	August 23, 2016	\$50,794.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Craig Deitrich who resigned, pending receipt of required employment documents.

Marie Potter	Business Education Teacher	High School North	August 23, 2016	\$74,705.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Robin Verbeck who retired.

Jaymie Ramey	Elementary Teacher	Easterly Parkway Elementary School	August 23, 2016	\$61,330.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Danielle Zarnick who resigned.

Alex Raup	Assistant Principal	Mount Nittany Middle School	July 26, 2016	\$83,900.00/yr	260 days/yr
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Recommended to this position replacing Mark Feldman who accepted a position as Principal of Mount Nittany Elementary School, at a prorated salary of \$78,199.10 for 243 days.

Danielle Rosensteel	Biology Teacher	High School North	August 23, 2016	\$56,256.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Mary Knight who retired, pending receipt of required employment documents.

Alice Schomer	Autistic Support Teacher	High School South	August 23, 2016	\$45,448.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Salena Babb who resigned.

Samantha Ulrich	Elementary Teacher	Gray's Woods Elementary School	August 23, 2016	\$56,475.00/yr	190 days/yr
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Recommended to a 1.0 Predictable Term Substitute Teaching Position for the 2016-2017 school year only, replacing D'Anne Saylor who has accepted a position as Instructional Coach.

Jing Vilensky	Chinese Teacher	High School South	August 23, 2016	\$49,120.00/yr	190 days/yr
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Recommended to a new.17 Contract Teaching Position, pending receipt of Long Term Emergency Certification.

Megan Wagner	Elementary Teacher	Lemont Elementary School	August 23, 2016	\$52,925.00/yr	190 days/yr
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Recommended to a 1.0 Contract Teaching Position replacing Kathleen Roe who resigned.

Audrey Walters	Elementary Teacher	Lemont Elementary School	August 23, 2016	\$45,823.00/yr	190 days/yr
Reommeded to a 1.0 Predictable Term Substitute Teaching Position for the 2016-2017 school year only, replacing Laurie Pagnotto who has accepted a position as Professional Development Associate.					
Sarah Winton	Elementary Teacher	Park Forest Elementary School	August 23, 2016	\$45,448.00/yr	190 days/yr
Recommended to a 1.0 Contract Teaching Position replacing Amber Hartzler who resigned.					
Jaime Workman	Elementary Teacher	Mount Nittany Middle School	August 23, 2016	\$64,257.00/yr	190 days/yr
Recommended to a 1.0 Contract Teaching Position replacing Virginia Squier who transferred to another position.					
<i>Non-certified</i>					
Kristen Ackley	ESY Paraprofessional	Special Education ESY	June 30, 2016	\$10.30/hr	As Needed
Marisol Arizaga	ESY Paraprofessional	Special Education ESY	July 7, 2016	\$10.95/hr	As Needed
Lorne Angelo	Custodian	High School North	July 1, 2016	\$11.77/hr	8.0 hrs/day 260 days/yr
Recommended to this position replacing Jason Hamer who transferred to another position.					
Daniel Barker	Special Education Paraprofessional	Delta Program	August 23, 2016	\$11.61/hr	7.0 hrs/day 187 days/yr
Recommended to this position replacing Caleb Johnson who resigned.					
Stephanie Blake	K2 Instructional/Lunch Paraprofessional	Park Forest Elementary School	August 29, 2016	\$11.80/hr	4.5 hrs/day
Recommended to an additional .5 Lunch Paraprofessional position due to assignment changes.					
Cassandra Calia	ESY Paraprofessional	Special Education ESY	July 7, 2016	\$10.95/hr	As Needed
Heather Card	Executive Secretary	Central Office	July 1, 2016	\$19.73/hr	7.5 hrs/day 260 days/yr
Recommended to this position replacing Julie Gosselin who transferred to another position.					
Judith Dallos	Secretary	Mount Nittany Elementary School	August 1, 2016	\$15.56/hr	7.5 hrs/day 216 days/yr
Recommended to this position upgrade.					

Mary Jenn Dorman	Executive Assistant & School Board Secretary	Central Office	July 1, 2016	\$32.21/hr	8.0 hrs/day 260 days/yr
Recommended to this position upgrade.					
Lori Dreibelbis	Food Service Satellite Manager	Food Service	August 1, 2016	\$13.94/hr	6.5 hrs/day 180 days/yr
Recommended to a change in position due to increased production with an increase in hours worked from 6.25 hrs/day.					
Mark Dwyer	Special Education Paraprofessional	Gray's Woods Elementary School	August 23, 2016	\$12.99/hr	6.5 hrs/day 187 days/yr
Recommended to transfer to this new position due to student needs, with a decrease in hours worked from 7.0 hrs/day.					
Lauren Ebel	ESY Paraprofessional	Special Education ESY	July 7, 2016	\$10.95/hr	As Needed
Denise Ghaner	Food Service Satellite Manager	Food Service	August 1, 2016	\$14.10/hr	6.5 hrs/day 180 days/yr
Recommended to a change in position due to increased production with an increase in hours worked from 6.25 hrs/day.					
Jerod Ghaner	Custodian	High School North	July 1, 2016	\$11.77/hr	8.0 hrs/day 260 days/yr
Recommended to this position replacing Anthony Rummel who transferred to another position.					
Dawn Gregory	Secretary	Easterly Parkway Elementary School	August 1, 2016	\$13.98/hr	7.5 hrs/day 216 days/yr
Recommended to this position upgrade.					
Katie Greiner	ESY Paraprofessional	Special Education ESY	July 7, 2016	\$10.95/hr	As Needed
William Jackson	Custodian	Fairmount Avenue	July 1, 2016	\$11.77/hr	8.0 hrs/day 260 days/yr
Recommended to this position replacing Rebecca Fogleman who transferred to another position.					
Paul Kanagy	Custodian	High School North	July 1, 2016	\$11.77/hr	8.0 hrs/day 260 days/yr
Recommended to this position replacing Vitaliy Chernyshev who resigned.					
Jenna Knepp	ESY Paraprofessional	Special Education ESY	July 22, 2016	\$10.95/hr	As Needed

Donna Lawrence	IT Operations Paraprofessional	Computer Services	August 15, 2016	\$12.76/hr	7.0 hrs/day 197 days/yr
Recommended to transfer to this position replacing Diane Twomley who retired.					
Margaret Ledrick	ESY Paraprofessional	Special Education ESY	July 6, 2016	\$10.95/hr	As Needed
Nabil Mark	Web & Social Media Coordinator	Central Office	July 27, 2016	\$56,000.00/yr	7.5 hrs/day 260 days/yr
Recommended to this position replacing Sara Brennen who resigned, at a prorated salary of \$51,979.49 for 242 days.					
Devon McChesney	Athletics Event Staff	Athletics Department	June 22, 2016	\$14.00/hr	As Needed
Aubrey McElrath	Summer Tech Worker	Computer Services	June 28, 2016	\$9.50/hr	As Needed
D Michelle McGraw	ESY Interpreter	Special Education ESY	July 9, 2016	\$20.00/hr	As Needed
Mary Kay Montovino	Executive Secretary Level I	Central Office	July 1, 2016	\$28.21/hr	7.5 hrs/day 260 days/yr
Recommended to this position upgrade.					
Kelly Moon	Bookkeeper	Food Service	August 1, 2016	\$14.02/hr	7.5 hrs/day 238 days/yr
Recommended to transfer to this position replacing Jane Zeigler who transferred to another position.					
James Nolte	Food Service Satellite Manager	Food Service	August 17, 2016	\$13.60/hr	6.5 hrs/day 180 days/yr
Recommended to a change in position due to increased enrollment with an increase in hours worked from 4.75 hrs/day.					
Kerry Rees	Information Tech Support Specialist II	Computer Services	July 1, 2016	\$16.67/hr	7.5 hrs/day 260 days/yr
Recommended to transfer to this position replacing Brendan Miele who resigned.					
Alvaro Reyes	IT Support Specialist	Computer Services	August 1, 2016	\$17.44/hr	7.5 hrs/day 260 days/yr
Recommended to this position replacing Kerry Rees who transferred to another position.					
Andrea Snyder	Champs Camp Teacher Substitute	Community Education	June 27, 2016	\$18.00/hr	As Needed
Cindy Snyder	ESY Paraprofessional	Special Education ESY	July 7, 2016	\$10.95/hr	As Needed

Debra Stark	Instructional Paraprofessional	Mount Nittany Middle School	August 23, 2016	\$13.77/hr	7.0 hrs/day 192 days/yr
Recommended to transfer to this position replacing Jessica Baird who resigned.					
Alyse Thamm	Job Coach	High School	July 19, 2016	\$12.33/hr	As Needed
Fanessa Thompson	IT Support Specialist	Computer Services	July 18, 2016	\$18.46/hr	7.5 hrs/day 260 days/yr
Recommended to this new position created by repurposing three vacant part time audio/visual support specialist positions.					

EXTRA DUTY/EXTRA PAY

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Bldg/Dept</u>	<u>Effective Date</u>	<u>Yrs of Service</u>
Susan Anderson	Communications Club Advisor	Mount Nittany Middle School	June 20, 2016	2.0 yrs
J Michael Harper	Head Softball Coach	High School	July 5, 2016	4.0 yrs
Samuel Rocco	Co-Director of Festival Choir	Mount Nittany Middle School	June 13, 2016	14.0 yrs
Samuel Rocco	Director of 7 th Grade Choir	Mount Nittany Middle School	June 13, 2016	14.0 yrs

**New Additions to the Substitute Listing
July 25, 2016**

Name

Area

Debra Becker
Laurie Boogert
Lisa Cocolin
Emily Kaminske
Webster Moriarta
Peter Moyer
Haylea Myers
Jeannine Pugliano

Teacher, Paraprofessional
Paraprofessional
Teacher, Secretary, Paraprofessional
Teacher, Paraprofessional
Teacher, Paraprofessional
Teacher
Teacher, Paraprofessional
Paraprofessional

TO: Dr. Jason Perrin, Assistant Superintendent
Mrs. Linda Pierce, Human Resources Director

FROM: Ms. Peg Pennepacker, C.A.A., Athletic Director
Mr. Ryan Walsh, C.A.A., Assistant Athletic Director

DATE: July 13, 2016

RE: Fall Coaching Recommendations 2016

Football – High School – Varsity/JV

Head Coach – Matt Lintal	\$ 10,166.00	HSS
Assist. Coach – Michael Snyder	\$ 6,099.60	Out-of-House
Assist. Coach – Mark Baney	\$ 6,099.60	HSS
Assist. Coach – Corey Raupers	\$ 6,099.60	HSN
Assist. Coach – Richard Hall	\$ 6,099.60	PFMS
Assist. Coach – John Stout (replaces Matt Massulo)	\$ 6,099.60	MNMS
Assist. Coach – TBA (replaces Dirk Grissinger)	\$ 6,099.60	
Assist. Coach – Tyler Kaluza (replaces Jesse Nagle)	\$ 6,099.60	Out-of-House

Football – 9th grade – High School

Head Coach – Doug Arnold	\$ 5,591.30	MNMS
Assist. Coach – Kurt Haushalter	\$ 3,354.78	MNMS
Assist. Coach – Paul Hefty	\$ 3,354.78	Out-of-House

Football – Mt. Nittany MS

Head Coach – Jeremy Dinsmore (replaces John Stout)	\$ 5,591.30	HSN
Assist. Coach – Sean Hanna (replaces Jeremy Dinsmore)	\$ 3,354.78	Ferg. Elem.
Assist. Coach – Joe Sarra	\$ 3,354.78	Out-of-House

Football – Park Forest MS

Head Coach – Brian McGonigal	\$ 5,591.30	PFMS
Assist. Coach – Steve Kurzinger	\$ 3,354.78	HSS
Assist. Coach – Matt Ammerman	\$ 3,354.78	PFMS

Field Hockey – High School

Head Coach – Chelsea Cummins	\$ 5,304.00	MNMS
Assist. Coach – Katie Prestia	\$ 3,182.40	Out-of-House
Assist. Coach – TBA (replaces Hanna Zavacky)	\$ 3,182.40	

Fall Coaching Recommendations 2016 - continued

Boys Cross Country – High School

Head Coach – Dave Felice	\$ 5,304.00	Out-of-House
Assist. Coach – Steve Shisler	\$ 3,182.40	Out-of-House
Assist. Coach – Lincoln Kennedy (replaces Robert Furmanek)	\$ 3,182.40	In-House

Girls Cross Country – High School

Head Coach – Rebecca Donaghue	\$ 5,304.00	Out-of-House
Assist. Coach – Artie Gilkes	\$ 3,182.40	Out-of-House
Assist. Coach – Sue Marshall	\$ 3,182.40	HSN

Boys Golf – High School

Head Coach – Greg Wilson	\$ 2,652.00	PFMS
Assist. Coach – James Schaper	\$ 1,591.20	HSS

Girls Golf – High School

Head Coach – Ken Miller	\$ 2,652.00	Out-of-House
Assist. Coach – Ann Colligan	\$ 1,591.20	Delta

Boys Soccer – High School

Head Coach – Daniel Orton	\$ 5,746.00	Out-of-House
Assist. Coach – Alex Kimbro	\$ 3,447.60	Out-of-House
Assist. Coach – Andrew Beverly	\$ 3,447.60	Out-of-House

Girls Soccer – High School

Head Coach – Robert Price	\$ 5,746.00	Out-of-House
Assist. Coach – LeAnne Graham (replaces Martha Michael)	\$ 3,447.60	Out-of-House
Assist. Coach – Christian Eifrig (replaces Kelsey Gill)	\$ 3,447.60	Out-of-House

Coed Soccer – Mt. Nittany MS

Head Coach – TBA (replaces LeAnne Graham)	\$ 3,160.30	
Assist. Coach – TBA (replaces Robin Derr)	\$ 1,896.18	
Assist. Coach – Sam Shively	\$ 1,896.18	Out-of-House

Coed Soccer – Park Forest MS

Head Coach – Todd Roth	\$ 3,160.30	GW Elem.
Assist. Coach – Katelyn Gill	\$ 1,896.18	Out-of-House
Assist. Coach – TBA (replaces Kiersten Gelfand)	\$ 1,896.18	

Fall Coaching Recommendations 2016 - continued

Girls Tennis – High School

Head Coach – Jane Borden	\$ 5,300.04	Out-of-House
Assist. Coach – Jackie Gibbons	\$ 3,182.40	Out-of-House

Girls Volleyball – High School

Head Coach – Chad Weight	\$ 4,862.00	PFMS
Assist. Coach – Jennifer Campbell – split stipend	\$ 1,458.60	PFMS
Assist. Coach – Audrey McDonough (replaces Dan Marple) – split stipend	\$1,458.60	Out-of-House
Assist. Coach – Jim Gonder	\$ 2,917.20	Out-of-House

Girls Volleyball – Park Forest MS

Head Coach – David Thomas	\$ 2,674.10	Out-of-House
Assist. Coach – (replaces Kim-li Kimel)	\$ 1,604.46	

Girls Volleyball – Mt. Nittany MS

Head Coach – Jocelyn Mitchell (replaces Kara Peterson)	\$ 2,674.10	Out-of-House
Assist. Coach – Kim-li Kimel (replaces Jocelyn Mitchell)	\$ 1,604.46	Out-of-House

Cheerleading – HS (Fall & Winter)

Head Coach – Roxanne Williams (replaces Danielle Boyd)(2 seasons–Fall/Winter)	\$ 6,188.00	HSN
Assist. Coach – Mariah Laporte (replaces Jessica James)(2 seasons–Fall/Winter)	\$ 3,712.80	HSN

Cheerleading – 9th gr. (Fall & Winter)

Head Coach – (replaces Mariah Laporte) (2 seasons – Fall/Winter)	\$ 3,712.80	Out-of-House
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Cheerleading – Mt. Nittany MS (Fall & Winter)

Head Coach – Lauren Jeffrey (2 seasons – Fall/Winter)	\$ 3,403.40	MNMS
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Cheerleading – Park Forest MS (Fall & Winter)

Head Coach – Alyssa May (2 seasons – Fall/Winter)	\$ 3,403.40	Out-of-House
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Cc: D. Watson A. Fiore
 J. Johnson MJ Dorman



**STATE COLLEGE
Area School District**

HUMAN RESOURCES OFFICES

131 WEST NITTANY AVENUE • STATE COLLEGE PENNSYLVANIA • 16801-4899
TELEPHONE: 814-231-1050 • FAX: 814-231-5009

TO: Board of School Directors

FROM: Linda Pierce
Director of Human Resources

A handwritten signature in cursive script, appearing to read "Linda", positioned to the right of the typed name.

SUBJECT: Tenure

DATE: July 20, 2016

Our records indicate that the following professional is eligible to be granted tenure as of the end of the 2015-2016 school year. We have checked with his supervisor to determine that he has performed in a satisfactory manner for the required three years. The individual listed below will receive a Permanent Professional contract following your approval to grant tenure:

Elementary
Sean Hanna



STATE COLLEGE AREA SCHOOL DISTRICT
Office of the Superintendent

131 W Nittany Avenue • STATE COLLEGE PENNSYLVANIA • 16801
TELEPHONE: 814-231-1016 -- FAX: 814023104130

To: Board of School Directors

From: Robert J. O'Donnell, Superintendent

Date: July 20, 2016

Re: Salary Changes for Cabinet and Administrative Support Group Members

Per our discussions, I am recommending the following salary increases effective July 1, 2016 for Cabinet and Administrative Support Group members as follows.

Cabinet

In accordance with their contracts:

Randy Brown to \$124,260

Jason Perrin to \$131,560

Linda Pierce to \$122,016

Administrative Support Group

This group includes Executive Secretaries, Information Technology staff, the Communications Director, Fitness and Pool Operators, Print Shop staff, and Security Guards. We are recommending a 3.8% increase for the Executive Secretaries and a 3.5% increase for the other positions.

As with our other employee groups, the employee health care rates will continue for this group through December 31, 2016. We will suggest 2017 rates in October.



State College Area School District

Office of Human Resources

July 21, 2016

The four Paraprofessional positions in Computer Services were established to work 7.0 hours per day. The primary responsibility of these positions is to provide support to students who have questions or concerns about their 1:1 devices. In order to be able to staff these technology repair centers in the high school and middle schools before, during, and after school hours, we are recommending that the daily work hours be increased to 7.5. The four individuals are:

Trevor Bryden
Della Chuderewicz
Donna Lawrence
Cynthia Wolfe