



Instructional Coaching

Continuously Improving Teaching and Learning

What is instructional coaching?

- An instructional coach is someone whose primary responsibility is to bring evidence-based practices into classrooms by working with teachers and school leaders.

Why do we wish to have instructional coaches?

- Job embedded professional development
- Systemic improvement

Who are instructional coaches and what does it look like?

- Coaches are experienced, highly accomplished, and well-respected educators.
- One-to-one in the classroom & small groups
- Modeling and co-teaching
- Member of building level teams

Recommendation

- 4 instructional coaches
- \$250,000 (cost of four teachers, minus attrition)
- Each coach assigned to two buildings

Proposed Timeline

- March – Post for 4 *Anticipated* Instructional Coach positions
- April – Review applications and conduct interviews
- May – Recommend 4 Instructional Coaches to the Board of School Directors and begin training