HUMAN RESOURCES RECOMMENDATIONS
Office of the Director of Human Resources

DATE
August 26, 2013

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Memorandum: Addendum to Guest Teacher, Secretary and Paraprofessional Listing
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Bldg/Dept</th>
<th>Effective Date</th>
<th>Yrs of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-certified</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Ishler</td>
<td>Monitor Paraprofessional</td>
<td>High School South</td>
<td>June 7, 2013</td>
<td>13.0 yrs</td>
</tr>
<tr>
<td>RESIGNATIONS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Matthew Cosgrove</td>
<td>Art Teacher</td>
<td>Park Forest &amp; Corl Street</td>
<td>August 13, 2013</td>
<td>2.0 yrs</td>
</tr>
<tr>
<td>Certified</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tina Aumiller</td>
<td>Spec Ed Paraprofessional</td>
<td>Radio Park Elem School</td>
<td>August 15, 2013</td>
<td>4.0 yrs</td>
</tr>
<tr>
<td>Meredith Garrison</td>
<td>K-2 Instr/Lunch Paraprofessional</td>
<td>Lemont Elem School</td>
<td>August 19, 2013</td>
<td>9.0 yrs</td>
</tr>
<tr>
<td>Greg Meagher</td>
<td>Instr Paraprofessional</td>
<td>High School South – CTC</td>
<td>August 12, 2013</td>
<td>4.0 yrs</td>
</tr>
<tr>
<td>Clairen Percival</td>
<td>Spec Ed Paraprofessional</td>
<td>High School North</td>
<td>August 20, 2013</td>
<td>1.0 yr</td>
</tr>
<tr>
<td>Mary Clouser</td>
<td>Food Service Manager</td>
<td>Food Service</td>
<td>August 26, 2013</td>
<td>16.0 yrs</td>
</tr>
<tr>
<td>Cheryl Cropper</td>
<td>Food Service Worker</td>
<td>Food Service</td>
<td>August 12, 2013</td>
<td>3.0 yrs</td>
</tr>
<tr>
<td>Angela Larios</td>
<td>Substitute Food Service</td>
<td>Food Service</td>
<td>August 2, 2013</td>
<td>1.0 yr</td>
</tr>
<tr>
<td>Carrie Lyons</td>
<td>Substitute Food Service</td>
<td>Food Service</td>
<td>August 19, 2013</td>
<td>2.0 yrs</td>
</tr>
<tr>
<td>Joni Telarico</td>
<td>Spec Ed Paraprofessional</td>
<td>Gray’s Woods Elem School</td>
<td>August 22, 2013</td>
<td>4.0 yrs</td>
</tr>
<tr>
<td>Margaret Higgins</td>
<td>Media Instr Paraprofessional</td>
<td>Mount Nittany Middle School</td>
<td>August 22, 2013</td>
<td>4.0 yrs</td>
</tr>
<tr>
<td>Donna Marie DeTuerk</td>
<td>Food Service Substitute</td>
<td>Food Service</td>
<td>August 20, 2013</td>
<td>3.0 yrs</td>
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### LEAVES OF ABSENCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Bldg/Dept</th>
<th>Approximate Beginning-End Date</th>
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</thead>
<tbody>
<tr>
<td>Katherine Belaid</td>
<td>French Teacher</td>
<td>Park Forest Middle School</td>
<td>August 25, 2013 - October 6, 2013</td>
</tr>
<tr>
<td>Brittany Snavely</td>
<td>Elementary Teacher</td>
<td>Easterly Parkway Elem School</td>
<td>October 9, 2013 - January 20, 2014</td>
</tr>
</tbody>
</table>

Katherine Belaid requests a Child Bearing Leave of Absence.
Jennifer Cody requests a Child Bearing Leave of Absence.
Jennifer Cornwell requests a Child Bearing Leave of Absence.
Brittany Snavely requests a Sabbatical for Restoration of Health for the 2013-2014 school year.
Wendy Watts requests a Medical Leave of Absence prior to her (approved 7/22/13) Child Bearing Leave and 1.0 Child Rearing Leave and also requests .50 Child Rearing Leave from January 22, 2014 through the end of the 2013-2014 school year.

### Non-certified

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Bldg/Dept</th>
<th>Approximate Beginning-End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jane Hall</td>
<td>Secretary</td>
<td>High School South</td>
<td>August 20, 2013 - June 11, 2014</td>
</tr>
</tbody>
</table>

She requests an unpaid leave of absence.

### APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Bldg/Dept</th>
<th>Effective Date</th>
<th>Salary/Rate</th>
<th>Hours/Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tiffany Brushwood</td>
<td>Elementary Teacher</td>
<td>Radio Park Elem School</td>
<td>August 20, 2013</td>
<td>$45,143.00</td>
<td>190 days/yr</td>
</tr>
<tr>
<td>Paul Brigman</td>
<td>Secondary Counselor</td>
<td>High School North – CTC</td>
<td>August 20, 2013</td>
<td>$46,259.00</td>
<td>190 days/yr</td>
</tr>
</tbody>
</table>

Recommended to a 1.0 Predictable Term Substitute position beginning August 20, 2013 through December 3, 2013 only, replacing Amy Bloom who is on an approved leave (8/12/13) at a prorated salary of $16,631.63 for 70 days.
Recommended to a 1.0 Predictable Term Substitute position for the 2013-2014 school year only, replacing Timothy Morgan who is on an approved (7/22/13) leave.
Mary California  Elementary Teacher  Mount Nittany Elem School  August 20, 2013  $57,458.00  190 days/yr
Recommended to a 1.0 Predictable Term Substitute position for the 2013-2014 school year only, replacing Kelly Mark who is on a PDA leave for the 2013-2014 school year.

John Cimino  English Teacher  Park Forest Middle School  August 20, 2013  $72,018.00  190 days/yr
Recommended to a 1.0 Contract position replacing Bobbi Knapp who transferred to an Academic Literacy/Reading Teacher position in the Park Forest Middle School.

Michael Colligan  Tech Education Teacher  High School South – CTC  August 20, 2013  $47,902.00  190 days/yr
Recommended to a .50 Contract position replacing Greg Wilson who transferred to a 1.0 Contract position at Park Forest Middle School replacing Ron Shealer, at a prorated salary of $23,951.00.

Charles Crawford Jr  Arch Drafting Teacher  High School South – CTC  August 20, 2013  $71,365.00  190 days/yr
Recommended to a 1.0 Contract position replacing Philip Klaus who retired.

Ryan Cummins  Health & Phys Ed Teacher  High School South  August 20, 2013  $47,981.00  190 days/yr
Recommended to a 1.0 Contract position replacing Eric Marshall with position increase due to enrollment.

Emily Kao  ESL Teacher  Ferguson Twshp Elem School  August 20, 2013  $44,105.00  190 days/yr
Recommended to a .50 Contract position replacing Ciara Nolen who transferred to an Elementary teaching position at a prorated salary of $22,007.50.

Emily McAleer  Elementary Teacher  Radio Park Elem School  August 20, 2013  $42,856.00  190 days/yr
Recommended to a 1.0 Predictable Term Substitute position beginning August 20, 2013 through December 12, 2013 only, replacing Kathleen Roe who is on an approved (7/8/13) leave, at a prorated salary of $17,367.96 for 77 days.

Kathryn Narber  Elementary Teacher  Lemont Elem School  August 20, 2013  $44,082.00  190 days/yr
Recommended to a 1.0 Predictable Term Substitute position for the 2013-2014 school year only, replacing Andea DeCarle who is on a PDA leave for the 2013-2014 school year.

Kathleen O’Shea  School Nurse  Radio Park & Corl Street Elem Schools  August 20, 2013  $44,015.00  190 days/yr
Recommended to a 1.0 Contract position due to realignment of the Health Paraprofessional positions.

Kathleen Seeland  Biology Teacher  High School South  August 20, 2013  $42,856.00  190 days/yr
Recommended to a .50 Contract position replacing Beth Paterson who resigned, with a reduction in position from 1.0 Contract, at a prorated salary of $21,428.00.

Nathaniel Sellers  6th Gr Elementary Teacher  Park Forest Middle School  August 20, 2013  $42,856.00  190 days/yr
Recommended to a .50 Predictable Term Substitute for the 2013-2014 school year only, replacing Holli Jo Warner who will be serving as SCAEA
President, at a prorated salary of $21,428.00.

Rebecca Snyder  
6th Gr Elementary Teacher  
Mount Nittany Middle School  
August 20, 2013  
$42,856.00  
190 days/yr  
Recommended to a 1.0 Contract position replacing David Rockower who transferred to a School Librarian position at High School South.

Mary Stone  
School Nurse  
Easterly Parkway Elem & Park Forest Middle Schools  
August 20, 2013  
$44,082.00  
190 days/yr  
Recommended to a .50 Contract position due to realignment of the Health Paraprofessional positions, at a prorated salary of $22,041.00.

Melanie Wassom  
Art Teacher  
Park Forest & Corl Street Elem Schools  
August 20, 2013  
$55,346.00  
190 days/yr  
Recommended to a 1.0 Contract position replacing Matthew Cosgrove who resigned.

Jesse Olson  
English Teacher  
Park Forest Middle School  
August 20, 2013  
$44,082.00  
190 days/yr  
Recommended to a 1.0 Predictable Term Substitute position for the 2013-2014 school year only, replacing Karen Staub who is on an approved (8/12/13) leave.

Non-certified

Shilo Brown  
Spec Ed Paraprofessional  
District-Wide (GWE)  
August 20, 2013  
$10.11/hr  
6.5 hrs/day  
187 days/yr  
Recommended to a position replacing Joni Telarico who transferred to a teaching position at Corl Street Elementary School.

Nancy Crow  
Spec Ed Paraprofessional  
District-Wide (MNMS)  
August 20, 2013  
$10.11/hr  
7.0 hrs/day  
187 days/yr  
Recommended to a position replacing Gail Hendershot who resigned.

Michael Eversole  
Spec Ed Paraprofessional  
District-Wide (HSN/S)  
August 20, 2013  
$10.11/hr  
7.0 hrs/day  
187 days/yr  
Recommended to a position replacing Wayne Zweig.

Tana Lingo  
Instr/Lunch Paraprofessional  
Mount Nittany Elem School  
August 27, 2013  
$11.04/hr  
4.0/2.0 hrs/day  
179 days/yr  
Recommended to transfer into this position from Library Paraprofessional position (eliminated), 7.0 hrs/day, 192 days/yr, replacing Denise Olivett who transferred to a position at the High School.

Erica Metzel  
Spec Ed Paraprofessional  
District-Wide (CS)  
August 20, 2013  
$10.11/hr  
6.5 hrs/day  
187 days/yr  
Recommended to a position replacing Daphne Mark who resigned.

Morgan Pasi  
Secretary  
Community Education  
August 12, 2013  
$13.48/hr  
7.5 hrs/day  
260 days/yr
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Date</th>
<th>Hour Rate</th>
<th>Hours/Day</th>
<th>Days/Yr</th>
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<tbody>
<tr>
<td>Jennifer Pelter</td>
<td>Spec Ed Paraprofessional</td>
<td>District-Wide (MNMS)</td>
<td>August 20, 2013</td>
<td>$10.30/hr</td>
<td>7.0 hrs/day</td>
<td>187 days/yr</td>
</tr>
<tr>
<td>Stacey Romanic</td>
<td>Guidance Paraprofessional</td>
<td>Park Forest Middle School</td>
<td>August 20, 2013</td>
<td>$10.50/hr</td>
<td>7.0 hrs/day</td>
<td>192 days/yr</td>
</tr>
<tr>
<td>Beth Ryves</td>
<td>Homework Help Paraprofessional – CEEL</td>
<td>Park Forest Elem School</td>
<td>August 27, 2013</td>
<td>$11.29/hr</td>
<td>2.75 hrs/day</td>
<td>177 days/yr</td>
</tr>
<tr>
<td>Kathryn Schenck</td>
<td>Spec Ed Paraprofessional</td>
<td>District-Wide (PFMS)</td>
<td>August 20, 2013</td>
<td>$10.11/hr</td>
<td>7.0 hrs/day</td>
<td>187 days/yr</td>
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<tr>
<td>Adam Schwartz</td>
<td>Spec Ed Paraprofessional</td>
<td>District-Wide (MNMS)</td>
<td>August 20, 2013</td>
<td>$10.11/hr</td>
<td>7.0 hrs/day</td>
<td>187 days/yr</td>
</tr>
<tr>
<td>Halie Van Iwaarden</td>
<td>Spec Ed Paraprofessional</td>
<td>District-Wide (MNMS)</td>
<td>August 20, 2013</td>
<td>$10.11/hr</td>
<td>7.0 hrs/day</td>
<td>187 days/yr</td>
</tr>
<tr>
<td>Christine Weakland</td>
<td>Before School Paraprofessional – CEEL</td>
<td>Park Forest Elem School</td>
<td>August 27, 2013</td>
<td>$11.29/hr</td>
<td>1.0 hr/day</td>
<td>177 days/yr</td>
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<tr>
<td>Christine Weakland</td>
<td>K-2 Instr/Lunch Paraprofessional</td>
<td>Park Forest Elem School</td>
<td>August 27, 2013</td>
<td>$11.29/10.54/hr</td>
<td>4.0/2.0 hrs/day</td>
<td>179 days/yr</td>
</tr>
<tr>
<td>Peter McCaffrey</td>
<td>Bus Driver</td>
<td>Bus Garage</td>
<td>August 28, 2013</td>
<td>$12.63/hr</td>
<td>4.0 hrs/day</td>
<td>181 days/yr</td>
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<tr>
<td>Jonathan McCloskey</td>
<td>Bus Mechanic</td>
<td>Bus Garage</td>
<td>August 16, 2013</td>
<td>$15.16/hr</td>
<td>8.0 hrs/day</td>
<td>260 days/yr</td>
</tr>
</tbody>
</table>
Recommended to a transfer from temporary Bus Mechanic/Bus Driver, replacing Joseph Williams who resigned.

Karen Lewis  
Bus Driver Trainee  
Comm Ed Summer Camp  
Bus Garage  
Paraprofessional  
August 20, 2013  
$10.61/hr  
As Needed

Marina Medvedeva  
Karen Lewis  
Bus Driver Trainee  
Comm Ed Summer Camp  
Paraprofessional  
Bus Garage  
July 15, 2013  
$11.49/hr  
As Needed

Laurie Korman  
Comm Ed Summer Camp  
Instructor  
Community Education  
July 12, 2013  
$18.00/hr  
As Needed

Barry Styers  
Plant Supervisor  
High School South  
August 26, 2013  
$21.80/hr  
8.0 hrs/day  
260 days/yr

Recommended to a position transfer replacing Wayne Duck with wage increase from $18.30/hr.

George Wagner  
Plant Supervisor  
Lemont Elem School  
July 30, 2013  
$15.76/hr  
8.0 hrs/day  
260 days/yr

Recalled to Plant Supervisor position from Custodian position with no change in rate or hours/days worked.

Scott Fye  
Substitute Custodian  
Physical Plant  
August 13, 2013  
$9.80/hr  
As Needed

Kevin Drago  
Lifeguard  
High School North  
August 26, 2013  
$9.31/hr  
As Needed

Luke Hilliard  
Lifeguard  
High School North  
August 26, 2013  
$9.31/hr  
As Needed

Gareth Ng  
Lifeguard  
High School North  
August 26, 2013  
$9.31/hr  
As Needed

Roxanne Bradburn  
Food Service Worker  
Food Service  
August 1, 2013  
$9.50/hr  
4.75 hrs/day  
180 days/yr

Recommended to an increase in hours worked from 2.0 hrs/day, 180 days/yr, replacing Rajni Sharma who transferred to OLV Kitchen.

Erin Tomich  
Food Service Worker  
Food Service  
August 22, 2013  
$9.50/hr  
2.0 hrs/day  
180 days/yr

Recommended to a position replacing Erica Metzel who resigned.

Michele Faussette  
Food Service Worker  
Food Service  
August 14, 2013  
$9.50/hr  
3.0 hrs/day  
180 days/yr

Recommended to a position filling an open Floater position.

Erica Metzel  
Food Service Substitute  
Food Service  
August 12, 2013  
$8.88/hr  
As Needed

Susan Harter  
Comm Ed Instructor  
Ceel Program  
Radio Park Elem School  
August 28, 2013  
$18.00/hr  
As Needed
Recommended to this additional new position in the Community Education CEEL program.

Tessa Croft  
Homework Help  
Paraprofessional – CEEL  
Park Forest Elem School  
August 27, 2013  
$9.45/hr  
2.75 hrs/day  
177 days/yr

Recommended to this new position in the Community Education CEEL program.

**EXTRA DUTY/EXTRA PAY**

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Bldg/Dept</th>
<th>Salary</th>
<th>Beginning-End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LeAnne Graham</td>
<td>Assistant Soccer Coach</td>
<td>Mount Nittany Middle School</td>
<td>$1,823.25</td>
<td>August 12, 2013 – October 30, 2013</td>
</tr>
<tr>
<td>Robert Fox</td>
<td>Game Manager</td>
<td>Mount Nittany Middle School</td>
<td>$2,571.25</td>
<td>August 12, 2013 – May 31, 2014</td>
</tr>
<tr>
<td>Robert Irwin III</td>
<td>Assistant Football Coach</td>
<td>High School</td>
<td>$5,865.00</td>
<td>August 12, 2013 – November 15, 2013</td>
</tr>
<tr>
<td>Ronald Witmer</td>
<td>Game Manager</td>
<td>Park Forest Middle School</td>
<td>$2,571.25</td>
<td>August 12, 2013 – May 31, 2014</td>
</tr>
</tbody>
</table>
New Additions to the Substitute Listing  
August 26, 2013

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
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</thead>
<tbody>
<tr>
<td>Biviano, Anthony C.</td>
<td>Emergency K-12</td>
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<tr>
<td>Brooks, Booker T.</td>
<td>Emergency K-12</td>
</tr>
<tr>
<td>Brownstead, Jean H.</td>
<td>Emergency K-12</td>
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<tr>
<td>Cameron, Denise D.</td>
<td>Emergency K-12</td>
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<tr>
<td>Ceres, Elizabeth G.</td>
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<tr>
<td>Conkey, Michael A.</td>
<td>Health &amp; Physical Educ K-12</td>
</tr>
<tr>
<td>Crews, Lauren O.</td>
<td>Emergency K-12</td>
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<tr>
<td>Croft, Tessa C.</td>
<td>Elementary K-6</td>
</tr>
<tr>
<td>Derr, Patricia A.</td>
<td>Emergency K-12</td>
</tr>
<tr>
<td>Edwards, Lisa A.</td>
<td>Emergency K-12</td>
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<tr>
<td>Fiorante, Andrew J.</td>
<td>Emergency K-12</td>
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<tr>
<td>Geleskie, Mark</td>
<td>Emergency K-12</td>
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<tr>
<td>Griel, Rachel A.</td>
<td>Emergency School Nurse</td>
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<tr>
<td>Groves, Lisa F.</td>
<td>Emergency K-12</td>
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<tr>
<td>Guay, Patricia C.</td>
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<tr>
<td>Holland, Lacreta F.</td>
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<tr>
<td>Hollister, Nathaniel J.</td>
<td>Emergency K-12</td>
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<td>Hopp, Phyllis</td>
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<tr>
<td>Irwin, Ruth G.</td>
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<tr>
<td>Jeffries III, Thomas E.</td>
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<tr>
<td>Krupa, Sue E.</td>
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<tr>
<td>Lewis, Ashley N.</td>
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<td>Lin, Fen-Fen</td>
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<tr>
<td>Lindsay, Andrew J.</td>
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<td>Loebig, Joanne S.</td>
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<tr>
<td>Lusk, Erin E.</td>
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<td>Martin, Malissa A.</td>
<td>Emergency K-12</td>
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<tr>
<td>McCash, Nancy</td>
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<tr>
<td>Miles, Steven D.</td>
<td>English 7-12</td>
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<td>Petrick, Angela</td>
<td>Emergency K-12</td>
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<td>Reddick, Christina R.</td>
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<tr>
<td>Reinke, Marvin J.</td>
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<tr>
<td>Rice, Mollie A.</td>
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<td>Ulrich-Urban, Margaret M.</td>
<td>Emergency K-12</td>
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<tr>
<td>Vonada, Megan M.</td>
<td>Paraprofessional</td>
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<tr>
<td>Wilson, Dagmar M.</td>
<td>Emergency K-12</td>
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<td>Wolynec, Gretchen R.</td>
<td>Emergency K-12</td>
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</table>